ADDENDUM TO M.O.U. BETWEEN CITY/P.C.F.A., AND AMENDMENT TO CITY COUNCIL RESOLUTION NO. 116-2002

ADMINISTRATION

On August 6, 2002, the Porterville City Council was informed that representatives of the City and the Porterville City Firefighter’s Association (P.C.F.A.) had reached concurrence on matters within the scope and purview of the Meyers-Milias-Brown Act, and had executed an M.O.U. setting forth those matters of mutual agreement. The City Council thereupon accepted the M.O.U. and approved the implementation thereof by adoption of Resolution No. 116-2002.

Later, on August 22, 2002, representatives of the City and the P.C.F.A., with prior authorization by both the Council and the P.C.F.A. Membership, respectively, met and concurred regarding an addendum to the M.O.U., and amendments to Resolution No. 116-2002, to: extend the term of the M.O.U. from 12 to 18-months; increase the City’s payment of the monthly employees retirement contributions to CalPERS by 0.5%, effective 09-01-02; and, to provide a 1.0% wage increase for employees within the Fire Series, effective 01-01-03.

That the City Council accept Addendum No. 1 to the M.O.U. with the P.C.F.A., dated 08-06-02; and adopt the attached Draft Resolution amending Resolution No. 116-2002.

1. Addendum No. 1
2. Draft Resolution
RESOLUTION NO. _____-2002


WHEREAS: Pursuant to the provisions of Section 3500, et. seq., of the Government Code, representatives of the City of Porterville met and conferred with representatives of the Porterville City Firefighters’ Association (P.C.F.A.) and reached concurrence on matters within the scope and purview of the Meyers-Milias-Brown Act, and thereupon executed a Memorandum of Understanding (M.O.U.), dated August 6, 2002, setting forth such matters of mutual agreement; and, thereafter, the Porterville City Council accepted the M.O.U. and approved the implementation thereof by adoption of Resolution No. 116-2002; and

WHEREAS: On August 22, 2002, representatives of the City of Porterville met with representatives of the P.C.F.A. and concurred to amend their above referenced M.O.U., by execution of Addendum No. 1, setting forth certain changes and additions.

NOW, THEREFORE. BE IT RESOLVED by the City Council of the City of Porterville that City Council Resolution No. 116-2002, and the Employee Pay and Benefit Plan for employees holding positions designated in the Fire Series are hereby amended as follows:

A. TERM OF MEMORANDUM OF UNDERSTANDING.

Paragraph A. of the M.O.U. between the City and the P.C.F.A., dated August 6, 2002, shall be amended by extending the term thereof to eighteen (18) months, i.e., from July 1, 2002, until December 31, 2003.
B. RETIREMENT SYSTEM-EMPLOYEE CONTRIBUTION.

Paragraph B. of the M.O.U. shall be amended in its entirety to wit:

Effective 08-01-02, the City of Porterville will pay 8.5% of the 9.0% monthly share of the Employees Retirement Contribution to the California Public Employees Retirement System, computed as a percentage of salary, for all full-time Fire Series Employees; and,

Effective 09-01-02, the City of Porterville will pay the 9.0% monthly Employee Retirement Contribution to the California Public Employees Retirement System, computed as a percentage of salary, for all full-time Fire Series Employees.

C. WAGE INCREASE.

Effective 01-01-03, the Employee Pay and Benefit Plan of the City of Porterville, Section II, A., Position Pay Plan Schedule, shall be amended to increase the base pay by 1% for the positions of Firefighter, Fire Engineer, Fire Lieutenant and Fire Captain.

ADOPTED this 3rd day of September, 2002.

____________________________________________________________________
Gordon T. Woods, Mayor

ATTEST:

__________________________________
John Longley, City Clerk
Pursuant to the provisions of Section 3500, et. seq., of the Government Code, representatives of the City of Porterville met and conferred with representatives of the Porterville City Firefighters' Association (P.C.F.A.) and reached concurrence on matters within the scope and purview of the Meyers-Milias-Brown Act, and thereupon executed a Memorandum of Understanding (M.O.U.), dated August 6, 2002, setting forth such matters of mutual agreement; and, thereafter, the Porterville City Council accepted the M.O.U. and approved the implementation thereof by adoption of Resolution No. 116-2002.

On August 22, 2002, representatives of the City of Porterville met with representatives of the P.C.F.A. and concurred to amend their above referenced M.O.U., by execution of this Addendum, setting forth changes and additions as follows:

A. **TERM OF MEMORANDUM OF UNDERSTANDING.**

   Paragraph A. of the M.O.U. shall be amended by extending the term thereof to, eighteen (18) months, i.e., from July 1, 2002, until December 31, 2003.

B. **RETIREMENT SYSTEM-EMPLOYEE CONTRIBUTION.**

   Paragraph B. of the M.O.U. shall be amended in its entirety to wit:
Effective 08-01-02, the City of Porterville will pay 8.5% of the 9.0% monthly share of the Employees Retirement Contribution to the California Public Employees’ Retirement System, computed as a percentage of salary, for all full-time Fire Series Employees; and,

Effective 09-01-02, the City of Porterville will pay the 9.0% monthly Employee Retirement Contribution to the California Public Employees’ Retirement System, computed as a percentage of salary, for all full-time Fire Series Employees.

C. WAGE INCREASE.

Effective 01-01-03, the Employee Pay and Benefit Plan, Section II, A., Position Pay Plan Schedule, shall be amended to increase the base pay by 1% for the positions of Firefighter, Fire Engineer, Fire Lieutenant and Fire Captain.

D. STATEMENT OF CONTINUING BENEFITS AND WORKING CONDITIONS.

All other provisions of the M.O.U. shall remain unchanged and continue in effect; and, benefits and working conditions as were previously agreed upon through the Meet and Confer process, and subsequently approved and implemented by appropriate authority, shall, unless herein expressly modified or eliminated, remain in effect until such time as they are subsequently modified or eliminated through the Meet and Confer process and similarly approved by appropriate authority.

Executed this 26th day of August, 2002.

FOR THE CITY OF PORTERVILLE:

______________________________  ________________________________
Gary E. Irish                        Mario G. Garcia
Chief Negotiator                     Assistant Fire Chief

______________________________
Sheryl White
Human Resources Analyst

-2-
FOR THE PORTERVILLE CITY FIREFIGHTERS’ ASSOCIATION:

Michael J. Pavone, President
Mike S. Hildreth, Vice President

Richard R. Land, Treasurer
Jeff E. Quiram, C-shift Representative

Glen A. Hall, Secretary