SUBJECT: ADDENDUM TO MEMORANDUM OF UNDERSTANDING (M.O.U.) BETWEEN CITY/PORTERVILLE POLICE OFFICERS ASSOCIATION (P.P.O.A.), AND AMENDMENT TO CITY COUNCIL RESOLUTION NO. 134-2002

SOURCE: ADMINISTRATIVE SERVICES/HUMAN RESOURCES

COMMENT: On August 20, 2002, the Porterville City Council was informed that representatives of the City and the Porterville City Police Officers’ Association (P.P.O.A.) had reached concurrences on matters within the scope and purview of the Meyers-Milias-Brown Act, and had executed an M.O.U. setting forth those matters of mutual agreement. The City Council thereupon accepted the M.O.U. and approved the implementation thereof by adoption of Resolution No. 134-2002.

The M.O.U. which was executed on August 20, 2002, contained a Reopen Clause pertaining to the deductible and contribution rate adjustments in the medical, dental and vision insurance premiums. Under the Reopen Clause, these adjustments were to be a matter scheduled for discussion during 2003. On December 15, 2003, representatives of the City of Porterville met with representatives of the P.P.O.A. and concurred regarding to an addendum to the M.O.U., and amendments to Resolution No. 134-2002, to increase the contribution rates in the employee medical premiums.

RECOMMENDATION: That the City Council accept Addendum No. 1 to the M.O.U. with the P.P.O.A., dated August 20, 2002; and adopt the attached Draft Resolution amending Resolution No. 134-2002.

ATTACHMENTS: Draft Resolution

DCM _____ Appropriated/Funded _____ C.M. _____ Item No. 3
RESOLUTION NO. 134-2002


WHEREAS: Pursuant to the provisions of Section 3500, et. seq., of the Government Code, representatives of the City of Porterville met and conferred with representatives of the Porterville Police Officers’ Association (P.P.O.A.) and reached concurrence on matters within the scope and purview of the Meyers-Milias-Brown Act, and thereupon executed a Memorandum of Understanding (M.O.U.), dated August 20, 2002, setting forth such matters of mutual agreement; and, thereafter, the Porterville City Council accepted the M.O.U. and approved the implementation thereof by adoption of Resolution No. 134-2002; and

WHEREAS: On December 15, 2003, representatives of the City of Porterville met with representatives of the P.P.O.A. and concurred to amend their above referenced M.O.U., by execution of Addendum No. 1, setting forth certain changes and additions.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Porterville that City Council Resolution No. 134-2002, the Employee Pay and Benefit Plan and the Employee Health Plan Document for employees holding positions in the Police Series are hereby amended as follows:

I. EMPLOYEE PAY AND BENEFIT PLAN, AND EMPLOYEE BENEFIT TRUST FUND (HEALTH PLAN DOCUMENT).

A. EMPLOYEE MEDICAL BENEFIT.

1. CONTRIBUTION RATE ADJUSTMENTS.

The Employee Pay and Benefit Plan, Section III, A. 5., shall be amended to reflect a contribution rate adjustment to the Employee Health Plan Document, resulting
in the City solely making the full employee premium contribution of $294.50 only. No dependent premium shall be funded by the City. Effective 11-01-03, the monthly contribution rate structure will be as follows:

<table>
<thead>
<tr>
<th></th>
<th>City Pays</th>
<th>Employee Pays</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee/Single Coverage</td>
<td>$294.50</td>
<td>$ -0-</td>
<td>$294.50</td>
</tr>
<tr>
<td>Employee + 1</td>
<td>$294.50</td>
<td>$105.50</td>
<td>$400.00</td>
</tr>
<tr>
<td>Employee + 2</td>
<td>$294.50</td>
<td>$156.40</td>
<td>$450.90</td>
</tr>
<tr>
<td>Employee + 3 or more</td>
<td>$294.50</td>
<td>$166.40</td>
<td>$460.90</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED that the Mayor of the City of Porterville is hereby authorized to execute those documents as are necessary to implement the provisions hereof.

ADOPTED this 23rd day of December, 2003.

Richard M. Stadtherr, Mayor

Attest:

Georgia Hawley, Deputy City Clerk