Call to Order
Roll Call

Pledge of Allegiance led by Mayor Cameron Hamilton
Invocation

ORAL COMMUNICATIONS
This is the opportunity to address the Council on any matter of interest, whether on the agenda or not. Unless additional time is authorized by the Council, all commentary shall be limited to three minutes.

CONSENT CALENDAR
All Consent Calendar Items are considered routine and will be enacted in one motion. There will be no separate discussion of these matters unless a request is made, in which event the item will be removed from the Consent Calendar. All items removed from the Consent Calendar for further discussion will be heard at the end of Scheduled Matters.

1. Amendment to Pay & Benefit Plan (MCS)
   Re: Amending the Employee Pay & Benefit Plan consistent with the signed Memorandum of Understanding between the City and the Management Confidential Series pertaining to salary.

2. Amendment to Pay & Benefit Plan (PCEA)
   Re: Amending the Employee Pay & Benefit Plan consistent with the signed Memorandum of Understanding between the City and the Porterville City Employees Association pertaining to salary.

3. Amendment to Employee Pay & Benefit Plan – Fire Officers Series
   Re: Amending the Employee Pay & Benefit Plan consistent with the signed Memorandum of Understanding between the City and the Fire Officers Series pertaining to salary and CalPERS contribution.

   A Council Meeting Recess Will Occur at 8:30 p.m., or as Close to That Time as Possible

SCHEDULED MATTERS
4. Continued Review of 2013 Charter Review Committee’s Proposed Revisions to the City of Porterville Charter, and Consideration of Additional Revisions
   Re: Consideration of potential amendments to the City’s Charter to be placed on the June 3, 2014 Election ballot for consideration by voters.

ORAL COMMUNICATIONS
OTHER MATTERS

ADJOURNMENT - to the meeting of January 21, 2014.

In compliance with the Americans with Disabilities Act and the California Ralph M. Brown Act, if you need special assistance to participate in this meeting, or to be able to access this agenda and documents in the agenda packet, please contact the Office of City Clerk at (559) 782-7464. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting and/or provision of an appropriate alternative format of the agenda and documents in the agenda packet.

Materials related to an item on this Agenda submitted to the City Council after distribution of the Agenda packet are available for public inspection during normal business hours at the Office of City Clerk, 291 North Main Street, Porterville, CA 93257, and on the City’s website at www.ci.porterville.ca.us.